

Worship Leader
Cross View Lutheran Church – Edina, MN

Who We Are Looking For

Are you a passionate musician and worship leader looking to grow in a vibrant, supportive church community? Whether you are currently in college, launching your ministry career, or an experienced leader seeking a meaningful part-time role, we want to hear from you.

This position is uniquely designed for a leader who wants to develop their skills, collaborate with talented peers, and inspire a congregation through authentic worship that cultivates a deep, personal relationship with Jesus Christ.

Why Join Our Team?

- **Flexible Scheduling:** Perfect for students, young professionals, or anyone balancing school, work, or family commitments.
- **Creative Ownership:** Take the lead in shaping modern worship experiences, introducing new music, and actively engaging the congregation.
- **Professional Development:** Gain invaluable, hands-on experience with industry-standard tools (including Planning Center, MultiTracks, and Music Stand), alongside practical exposure to budgeting and team management.
- **Community & Mentorship:** Work in close collaboration with experienced church staff, including our Senior Pastor, while connecting with a community deeply passionate about worship.

Key Responsibilities

Worship & Rehearsal Leadership

- Lead vocals and direct weekly rehearsals for our team of dedicated volunteer musicians and vocalists.
- Select, arrange, and introduce music that thoughtfully blends solid theology with current musical styles.
- Collaborate closely with production and audio/video staff and volunteer teams to enhance the overall quality of our worship livestream.

Administration & Tech Management

- Manage team scheduling and communication via Planning Center, ensuring volunteers are prepared, valued, and supported.
- Ensure timely preparation and distribution of lyrics, chord charts, and practice tracks, while maintaining copyright compliance.
- Oversee a budget for guest musicians, coordinating paid opportunities for talented external performers.

Team Development & Recruitment

- Intentionally mentor, encourage, and recruit new musicians—including local college students, young adults, and new church members.

Qualifications & Skills

Spiritual & Leadership Alignment

- A vibrant, authentic relationship with Jesus Christ and a lifestyle that reflects biblical principles for leadership.
- Natural ability to mentor, collaborate, and communicate effectively with diverse team members.

Musicality & Experience

- Demonstrated skill as an engaging vocalist and/or instrumentalist
- Ability to read music and comfortably utilize lead sheets and chord charts in both standard and Nashville notation.
- **For standard applicants:** 4+ years of experience serving on a church or ministry music team is preferred; prior experience leading rehearsals or small groups is a major plus.
- **For intern/entry-level applicants:** Active, enthusiastic participation in worship teams or campus ministries is highly encouraged.

Education & Technical Skills

- High school diploma or equivalent required; a Bachelor's degree in music, worship arts, or equivalent is preferred.
- Familiarity with worship tech ecosystems (Planning Center, MultiTracks, Music Stand, Ableton, or similar DAWs) is highly preferred, though a strong willingness to learn is accepted.

Personnel

- This position is classified as contracted, non-exempt, part-time
- Salary \$35 an hour, 15 hours per week.

To Apply

Please submit your resume and a link to a video sample of you leading worship or performing to employment@crossview.net